DMCS
DES MOINES CHRISTIAN SCHOOLS

# Long-Term Substitute Teacher

**Purpose of Position:**
Des Moines Christian School Substitute Teachers are student-focused professionals who fulfill the mission of DMC by stepping into the role of the classroom teacher.

**Position:**
- Part-time

**Reports To:** Division Head

**Qualifications:**
- Iowa Teaching License or Bachelor's Degree in Education preferred
- Candidates who have a sub authorization in the state of Iowa will also be considered.
- Professing believer in Jesus Christ as Lord and Savior and committed to growing in relationship with Him.
- In agreement with the Des Moines Christian School Statement of Faith.
- In agreement with the Des Moines Christian School Biblical Convictions for Christian Education.
- Regularly attends and is actively involved in a church that affirms historic Christian orthodoxy (doctrine, faith, teaching, practice), consistent with the DMC Statement of Faith, through that church's public creed, confession, core beliefs, or statement of faith.

**Professional Profile:**
- Committed to the mission of DMC: *Equipping minds and nurturing hearts to impact the world for Christ.*
- A teacher and learner at heart who loves students of all ages and exudes enthusiasm for shepherding the growth of children.
- Demonstrates consistent spiritual leadership.
- Characterized with integrity and maintains confidentiality.
- Utilizes critical thinking and problem-solving skills.
- Demonstrates effective verbal and written communication skills.
- Demonstrates patience, care, and kindness for all learners and families.
- Demonstrated ability to work collaboratively as part of team.

**Responsibilities:**
- Ensures the DMC mission drives all curricular and extracurricular activities.
- Exhibits a love of teaching and a passion to see each student succeed.
- Develops trusting, productive relationships with students to create a safe, positive, and productive learning environment.
- Follows lesson plans left by the classroom teacher and develops and adapts lesson plans as needed.
- Grades work and updates gradebook accordingly.
- Follows classroom procedures.
- Uses a variety of instructional strategies and assessment practices to deepen the learning for each student.
- Partners with parents through effective, consistent communication.
- All other duties as assigned.